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11-1-1937

Kenosha Food Merchants and Amalgamated Meat Cutters and Butcher Workmen of North America, Local 283, AFL (1937)

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Kenosha Food Merchants and Amalgamated Meat Cutters and Butcher Workmen of North America, Local 283, AFL (1937)

Location

Kenosha, WI

Effective Date

11-1-1937

Expiration Date

November 1938

Number of Workers

160-300

Employer

Kenosha Food Merchants

Union

Amalgamated Meat Cutters and Butcher Workmen of North America

Union Local

283

NAICS

44

Sector

Private

Item ID

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Comments

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Amalgamated Meat Cutters and Butcher Workmen

Local 283

AMERICAN FEDERATION OF LABOR

CONTRACT

THIS CONTRACT, entered into this first day of Nov. 1, 1937

between Local No. 283, A. M. C. AND B. W. OF N. A., and owner of

market location at regulating the hours of labor and persons employed in the said market.

FIRST:—That all meat cutters and butcher workmen employed in this market shall be members of the A. M. C. and B. W. of N. A. Local 283.

SECOND:—As this Union has for one of its cardinal principles the protection of the owner against inferior workmen and Meat Cutters this Union shall at all times endeavor to furnish strictly reliable competent Union men. No non-union men shall be employed in any one market that displays a Union shop card.

THIRD:—EXTRA HELP:—Any man employed twenty hours per week or less shall be classed as extra journeymen. Any man called to work at any time must be given no less than three (3) hours work, hours to be consecutive.

FOURTH:—(a) The basic work week for journeymen and apprentices shall not be over Fifty-six (56) hours per week, and not more than ten (10) hours in any one (1) day. Hours must be consecutive and no more than one (1) hour allowed for lunch. Managers exempt, but must be allowed one (1) hour for lunch.

(b) All markets shall be placed in a sanitary condition after 6:00 P. M. on week days and 7:00 P. M. on Saturdays and days before holidays, but at no time shall it exceed one (1) hour. Same not to be construed as overtime.

FIFTH:—The following days are recognized as legal holidays: Sundays, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas and New Year's Day, on which no work shall be performed and no fresh meat is to be sold. Wages for said holidays shall not be deducted from employees weekly wages.

SIXTH:—The Business Representative of this Union shall be admitted to the work room or rooms at any reasonable time, by appointment.

SEVENTH:—Union Shop Cards shall be displayed in such markets that employ Union Meat Cutters and Butchers Workmen only. Only one apprentice can be employed in each market to each two Journeymen meat cutters. The Local Secretary has full power to remove said card upon the violation of any part of this contract.

EIGHTH:—It is mutually agreed that the Owner cannot discharge a Meat Cutter or Butcher Workman without giving him three (3) days' notice. It is also agreed that a Meat Cutter cannot abandon his work without giving the owner three (3) days' notice except on account of sickness or accident, the clause to apply only to Meat Cutters and Butcher Workmen permanently employed.

NINTH:—It is agreed that the Owner can, after it is proven beyond a doubt, discharge any member of Local No. 283 without notice, who may be criminally dishonest on and after July 1, 1936, and no discrimination shall be made against because of his connection with this Union.

TENTH:—A person receiving a higher rate of pay than this contract states, shall not have his salary reduced.

ELEVENTH:—All union meat cutters residing in the City of Kenosha, County of Kenosha, shall have employment preference.

TWELFTH:—Salary requirements of apprentices: First year (\$15) per week; second year (\$18); per week; third year (\$23) per week. After the third year he is classed as a Journeyman meat cutter provided he has passed an examination satisfactory to the committee representing both parties of the agreement.

THIRTEENTH:—Salary requirements: Journeymen Meat Cutters (\$32.50) per week. Extra Journeymen (70c) per hour. Market Managers (\$37.50) per week.

FOURTEENTH:—The following shall constitute a schedule of opening and closing hours: Week days, open from 7:00 A. M. to 6:00 P. M. Saturdays and days before holidays, open from 7:00 A. M. to 7:00 P. M.

FIFTEENTH:—The violation of any part of this contract shall be subject to a fine by Local 283.

SIXTEENTH:—A committee representing the party signed hereto, for the purpose of adjusting any grievances arising between the party signed hereto, shall be composed of two (2) members of the Employer and two (2) members of the A. M. C. and B. W. of N. A. Local 283, and one uninterested person agreeable to both parties.

SEVENTEENTH:—All contracts shall be handed in thirty (30) days prior to their expiration in order to give both parties time to discuss contracts, in case neither party serves notice for a change in this agreement at its expiration it shall automatically be extended for a period of one year.

EIGHTEENTH:—Seniority rights for all members of Local 283 shall prevail.

NINETEENTH:—After one year of employment one week's vacation with pay shall be granted.

TWENTIETH:—Shall a situation arise during the said year, amendments can be added or subtracted by mutual agreement of both parties.

SIGNED FOR LOCAL 283

EMPLOYER'S SIGNATURE

President.....

Financial Secretary.....

Business Representative.....

37-37-118

U.S. DEPARTMENT OF LABOR
BUREAU OF LABOR STATISTICS
WASHINGTON

December 22, 1937

Mr. Fred Beth, Secretary
Amalgamated Meat Cutters and
Butcher Workmen #283
7214 - 32nd Avenue
Kenosha, Wisconsin

Mr. dear Mr. Beth:

We have in our files a copy of your agreement with employers which expired October 30, 1937.

In order to keep our files of union agreements up to date, I should be grateful if you could conveniently send us a copy of your new agreement, if you now have an agreement in force. We shall be glad to type a duplicate and promptly return the original if you have only one copy available. If you so indicate, we shall keep the identity of the agreement confidential, using the material only for general information, in such a way as not to reveal the name of the union.

We shall be very grateful for your assistance. The enclosed envelope for your reply requires no postage. If we can furnish you information at any time, please let me know.

Very truly yours,

Isador Lubin
Isador Lubin

Enc.

Commissioner of Labor Statistics

Name of company or employers' association signing the agreement

KENOSHA-FOOD-MERCHANTS

(If more than one employer, please list on reverse side)

Number of companies covered by agreement 95 per ct of all meat & food dealers.

Number of union members working under terms of agreement 160 to 200

Number of non-members working under terms of agreement NONE

Branch of trade covered MEAT-CUTTERS & FOOD CLERKS

Date renewed Nov. 1-37 Date of expiration Nov. 1-38

If you cannot send a copy of your new agreement, please note (on the reverse side of this letter) any changes from your previous agreement.